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Glen Arbor, MI 49636
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Application for Employment

CHERRY REPUBLIC®
LIFE • LIBERTY • BEACHES • PIE

General Information:

_____ Date

_____ Last Name

_____ First Name

_____ Middle

_____ Address

_____ Apt #

_____ City

_____ State

_____ Zip

_____ E-mail Address

_____ Area Code & Home Phone

_____ Area Code & Cell Phone

Are you currently authorized to work in the United States without employer sponsorship? Yes No

Have you ever been convicted of a felony or a crime involving dishonesty or false statement, fraud or theft, or do you have any felony charges pending against you? Yes No (conviction does not constitute an automatic bar to employment).

If yes, please state date, place and nature of conviction _____

Have you ever been suspended, discharged or asked to resign from employment? Yes No

Are you able to perform all of the essential functions and duties required of the position for which you are applying, with or without reasonable accommodation? Yes No

Are you able to lift 50 pounds? Yes No

If no, how would you perform these essential functions and duties, and with what accommodation(s)?

Are you over 18 years old? Yes No If under age 18, please attach work permit and state your age _____

Have you worked for Cherry Republic before? Yes No

If yes, what location, dates of employment, name of Supervisor: _____

Do you know of anyone who currently or has previously worked at Cherry Republic? Yes No

If yes, provide name and position: _____

Have you previously applied for a position at Cherry Republic? Yes No

How did you learn about this opportunity? _____

Position:

What position are you applying for? _____

Location*: _____ *Store Locations: Ann Arbor, Charlevoix, Frankenmuth, Glen Arbor, Holland, Traverse City

Full-time Part-time Seasonal

*Warehouse and Cherry Factory: Empire

Desired pay rate? _____

Availability:

Date available to start? _____

Indicate when you are available to be scheduled. Due to the nature of our business, the more available you are, the more opportunities we can consider you for.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							
Preference:							

Employment History:

Start with present or most recent employer and list your previous employment (use separate sheet if necessary).

Employer	Telephone #	Dates employed:			
Street Address	City	State	(Starting pay)	Hourly	Salary \$
Starting job title/final job title			Commission/Bonus/Other Compensation \$		
Immediate supervisor and title (most recent)	May we contact?		(Final pay)	Hourly	Salary \$
Why did you leave?			Commission/Bonus/Other Compensation \$		
Summarize job responsibilities.					

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Why did you leave?			Commission/Bonus/Other Compensation \$		
Summarize job responsibilities.					

Please explain briefly why you would be a good fit for Cherry Republic or why we should consider you for this position:

References:

List three business/work references.

Name	Title	Relationship	Telephone	Email	# of Yrs Known

Education:

High School	Address	Grade of Completion
College or Trade School	Address	Degree or Area of Study

List any special license or certification:

Please read carefully before signing

I certify that all of the answers and information given by me in this Application are true, accurate and complete. If I am hired and/or my employment is continued, I understand that I will be subject to immediate dismissal if any of the requested information was withheld or omitted by me or any of the statements given by me are false, inaccurate or misleading.

I authorize investigation of all information contained in this Application and also authorize full disclosure of my present and prior work records by any employer. I understand that this may include a record of disciplinary action accessed by the employer. I also understand that employment and/or continued employment arising out of this Application is contingent upon the results of this investigation. I authorize Cherry Republic to contact those employers and other references I provided in this Application. I release Cherry Republic and any person or prior employer from any liability arising from or connected with disclosure of information during the investigation.

I agree that if I am hired by Cherry Republic, my employment may be terminated at will at any time for any reason or no reason at all. I further recognize that if I am employed by Cherry Republic, I will receive compensation and benefits and be subject to rules and regulations. I agree that such compensation, benefits, rules and regulations are subject to change by Cherry Republic with or without notice to me. I understand that if hired and/or my employment is continued, I am required to comply with any and all policies of Cherry Republic. I understand that any agreement altering the terminable at-will nature of the employment relationship must be in writing and signed by me and a representative.

I agree to immediately notify Cherry Republic if I am convicted of a felony or any crime involving dishonesty, breach of trust, controlled substances, abuse or violence, while my Application is pending or, if hired, during my employment.

If applying for employment in Michigan, I understand that Michigan law requires employers to make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer. I further understand that disabled employees and applicants must request an accommodation of their disability by notifying Cherry Republic in writing of the need for accommodation within 182 days of the date the individual knows or should know that an accommodation is needed. Failure to properly notify Cherry Republic will preclude any claim that Cherry Republic failed to accommodate the disability.

Cherry Republic is an equal opportunity employer. It is our policy that all applicants be considered for employment solely on the basis of qualifications and ability, without regard to race, color, religion, national origin, sex, age, disability, veteran status, marital status or any other characteristic protected by law unrelated to the employer's ability to perform his/her job.

I agree that any action or lawsuit against Cherry Republic and/or their employees arising out of my employment or termination of employment, including but not limited to claims arising under state or federal civil rights statutes, must be brought within one hundred eighty (180) days of the event giving rise to the claim or within the limitations period contained in the statute I am suing under, whichever is shorter. I understand and agree that any action or lawsuit filed outside this limitations period is barred forever. I waive any limitation period to the contrary.

Applicants Signature: _____ **Date** _____

Employer Portion:

Department _____	Job Title _____	
Hire date _____		
Rehire date _____		
Date of first check _____		
Employee is hired:	Pay Information	Primary Pay Type
Full Time	Primary Pay	Per Hour
Part Time	Rate of salary	Annual Salary
Temp/Seasonal		Commission
		Other

Authorizing Signature _____